



K O N I N K L I J K E N E D E R L A N D S E
A K A D E M I E V A N W E T E N S C H A P P E N

Academy Extension Arrangement

An extension of the period set in Academy regulations for funding and awards may be granted on account of pregnancy, parenthood, care duties, illness, or training as a clinical specialist, for the following reasons. The maximum extension period is a total of five years.

a) Pregnancy and caring for children

Parents can be granted an extension if they are caring for a child.

- Biological mothers receive an extension of 18 months for each child. That extension is compensation for the time involved in the pregnancy, the delivery, and caring for the child, and includes any parental leave taken and/or reduction in the number of formal working hours.
- Other parents (fathers and non-biological mothers) with a child that is a member of their own household receive a six-month extension for each child. That extension is compensation for the time involved in caring for the child, and includes any parental leave taken and/or reduction in the number of formal working hours.

b) Care leave

An extension on account of care duties is only possible for candidates who are on or/have been on documented care leave.

- In the case of care leave for first-degree relatives by consanguinity or marriage (other than own children), compensation will be granted for any formal reduction in working hours.

c) Illness

In the case of long-term illness, compensation will be granted for any formal reduction in working hours (see the table below).

Full-time absence due to illness	Part-time absence due to illness
... months × 1.0 FTE sick leave	... months × 0.? FTE sick leave

d) Training as a clinical specialist

It is also possible to claim an extension of the period applying to funding and awards if you have undertaken training to become a clinical specialist. A full list of clinical training programmes covered by the extension arrangement can be found on our website. The following rules apply:

- The total amount of time spent on training as a clinical specialist after taking one's doctorate may be added to the periods set for an award/grant/membership.
- If training and scientific research have been carried out concurrently, a calculation similar to that for care tasks will apply (see the table below).
- For example: After taking your doctorate, you undertook three years of training as a specialist and spent 10% (0.1 FTE) of your time on scientific research during the same period. In that case, 90% (0.9 FTE) of three years can be added to the period set for funding and awards.

Full-time training as specialist	Part-time training/research
...	... months × 0.? FTE sick leave



e) Required documentation

Parents: In the case of an extension request for a parent, a scan of the completed and signed parenthood declaration form must be attached, in which the applicant declares that the child/children belong to his/her own household.

Care leave: The formal reduction in working hours must be supported by documents from your employer's Personnel & Organisation department.

Illness: The formal reduction in working hours must be supported by documents from your employer's Personnel & Organisation department.

Training: Applications for an extension of the submission period on account of training as a clinical specialist must in all cases be supported by documents from your employer's Personnel & Organisation department showing the formal reduction in working hours (starting and ending dates and FTE), as well as proof of having taken the final test for the training programme or proof of your BIG or KNMG registration.

Thus adopted by the Board of the Royal Netherlands Academy of Arts and Sciences on 26 March 2019.

This extension arrangement takes effect as of 1 April 2019.

Nominators for a prize are requested to contact the KNAW Wetenschapsfondsen department first, via wetenschapsfondsen@knaaw.nl, if they intend to nominate a candidate who may qualify for this extension arrangement.